LAW OFFICES

MITCHELL, MCNUTT & SAMS

A PROFESSIONAL ASSOCIATION

1216 VAN BUREN POST OFFICE BOX 947 OXFORD, MISSISSIPPI 38655-0947 (662) 234-4845 FACSIMILE NO. (662) 234-9071

- 20120 121 9 92

GUY MITCHELL, SR (1881-1969) GUY MITCHELL, JR, (1912-1986)

I. F SAMS, JR
GUY W MITCHELL, III
WILLIAM C SPENCER
DAVID I. SANDERS
JAMES L. CARROLL
CLAUDE F CLAYTON, JR
WENDELL H. TRAPP, JR
WILLIAM C. MURPHREE
RONALD L. ROBERTS
ALBERT G. DELGADILLO
JOHN S. HILL
MICHAEL D. FERRIS
RICHARD H. SPANN

JAMES ARDEN BARNETT, JR. TIMOTHY W. LINDSAY OTIS R. TIMS DONNA M. BARNES H RICHMOND CULP, III MICHAEL D. CHASE JIM WARREN MARTHA BOST STEGALL JOHN G. WHEELER TACEY CLARK CLAYTON D. ANDREW PHILLIPS GREGG A. CARAWAY MYLES A PARKER D. BRADLEY WALSH: JEFFREY J. TURNAGE BERKLEY N. HUSKISON WILLIAM G. ARMISTEAD

L. BRADLEY DILLARD, SR.* DON L. FRUGET, JR. WILLIAM C. SPENCER, JR. WILLIAM H DAVIS, JR. . . . JAMES P. WILSON, JR. DAVID K. PHARR BRADLEY R. PEACOCK J. CHADWICK MASK DAVID A PRATHER* HOLLY S MATHEWS** DAVID W SHELTON TERENCE L. HIGH KATE MARGOLIS TREY BOURN MELISSA A. HARRISON S. RAY HILL, III. ZACH SCRUGGS

COUNSEL. SONJA A. JENKINS ELIZABETH JANE HICKS***

OF COUNSEL R. N. McNUTT WADE H. LAGRONE W. H. JOLLY, JR

CC 10 128687

*ALSO ADMITTED IN TN

**ALSO ADMITTED IN AL

***ALSO ADMITTED IN NY

OTHER OFFICES: COLUMBUS, MS CORINTH, MS JACKSON, MS MEMPHIS, TN TUPELO, MS

January 24, 2001

Mr. David Waddell Tennesse Regulatory Authority 460 James Robertson Parkway P.O. Box 198907 Nashville, TN 37219-8907

RE: Application for Certificate to Provide Competing Local Telecommunications

Services 01-00090

Dear Mr. Waddell:

Enclosed is the original and thirteen copies of Dixie Net Communications, LLC's Application for Certificate to Provide Competing Local Telecommunications Services. I have also enclosed a check made out for \$25.00 to cover the filing fee. Although the 1999 financial statements are attached the accountants are preparing the 2000 audit and we will supplement this application upon its completion if you require us to do so. Please file the Application and return a copy stamped "filed" to me in the enclosed self-addressed stamped envelope.

Thanks for your assistance with this matter. Please let me know if we need to do anything further.

Sincerely,

D. Bradley Walsh

DBW/caw Enclosure 60 14 B 200 38103

test file 1

BEFORE THE TENNESSEE REGULATORY AUTHORITY

In the matter of the Application of)
Dixie-Net Communications, LLC for)
a Certificate to Provide Competing)
Local Telecommunications Services)

01-00090

APPLICATION FOR CERTIFICATE TO PROVIDE COMPETING LOCAL TELECOMMUNICATIONS SERVICES

Pursuant to applicable Tennessee Statutes and the Rules and Regulations of the Tennessee Regulatory Authority and Section 253 of the Federal Telecommunications Act of 1996 ("Act"), Dixie-Net Communications, LLC ("Dixie-Net") respectfully requests that the Tennessee Regulatory Authority ("TRA") grant to Dixie-Net authority to provide competing local telecommunications service, including exchange access telecommunications services, within the State of Tennessee. Dixie-Net is willing and able to comply with all applicable rules and regulations in Tennessee pertaining to the provision of competing local telecommunications services.

In support of its Applications, Dixie-Net submits the following:

1. The full name and address of the Applicant is:

Dixie-Net Communications, LLC Post Office Box 28 Ripley, Mississippi 38663 (662) 837-8709

Questions regarding this application should be directed to:

D. Bradley Walsh Mitchell, McNutt, Threadgill, Smith, & Sams, P.A. Post Office Box 947 Oxford, Mississippi 38655

Contact name and address at the company:

Karl Bullock Dixie-Net Communications, LLC Post Office Box 28 Ripley, Mississippi 38663 (662) 837-7080

2. Names and address of all officers in Tennessee.

The names and addresses of the Applicant's principal corporate officers and other senior managers responsible for Tennessee local operations are as follows:

Karl Bullock, Sr. Manager 320 Nabors Drive Ripley, MS 38663

Jerry Windham, President 140 County Road 412 Ripley, MS 38663

3. Corporate Information.

Dixie-Net was formed in the State of Mississippi on March 5, 1998. A copy of Dixie-Net's Certificate of Formation is provided in Attachment A, and a copy of Dixie-Net's Authority to transact business in the State of Tennessee is provided in Attachment B.

4. Repair and Maintenance Information.

Dixie-Net understands the importance of effective customer service for local service customers. Dixie-Net will make arrangements for its customers to call the company at its toll-free customer service number. In addition, customers may contact the company in writing at the headquarters address. The toll-free number will be printed on the customers' monthly billing statements. In addition, customers may contact the company in writing.

5. Status of Dixie-Net in other states.

Dixie-Net has been granted CLEC status in the State of Mississippi and contemplates an Alabama filing concurrent with this Tennessee filing.

6. Financial, Managerial and Technical Qualifications.

Dixie-Net possesses the managerial, technical and financial ability to provide local telecommunications service in the State of Tennessee as demonstrated below.

6.A. Financial Qualifications

In support of its financial qualifications, Dixie-Net Communications, LLC submits the year-end 1999 compiled financial statements in Attachment C. Dixie-Net currently serves more than 13,500 customers in the State of Mississippi. Its principal lines of business are long distance and local communications.

The Company has a number of financing vehicles in place to ensure adequate liquidity in meeting its anticipated funding needs. The Company is in contact with several potential financing sources to provide capital if needed to fund expansion of the Company.

6.B. <u>Managerial Qualifications</u>

As shown in Attachment D to this Application, Dixie-Net has the managerial experience to successfully operate a telecommunications enterprise in Tennessee. Dixie-Net managers have been able to implement a number of innovative measures to meet consumer needs. The backgrounds of these key executives, combined with the telecommunications history of Dixie-Net's sister company, ISP Associates, Inc., is clear evidence that Dixie-Net possesses the managerial qualifications required to provide local service.

6.C. <u>Technical Qualifications</u>

Dixie-Net will satisfy the minimum standards established by the TRA. The Company will file and maintain tariffs in the same manner and form as required of incumbent local exchange telecommunications companies with which Dixie-Net seeks to compete. Dixie-Net will meet the minimum basis local standards, including quality of service and billing standards required of all LECs regulated by the TRA. Dixie-Net will comply with TRA rules, including Chapter 1220-4-8.

By virtue of its Mississippi operations, Dixie-Net has obtained a great deal of knowledge on how the capabilities of an ILEC can be used by a CLEC and will be able to take full advantage of the resources, expertise and technical capabilities of its underlying carriers, the incumbent local exchange carriers. Consequently, the quality of service that Dixie-Net's local exchange customers receive will be at least equivalent to that provided by these LECs.

As the foregoing illustrates, Dixie-Net possesses considerable telecommunications expertise, acquired by providing service to consumers. Thus, Dixie-Net is certainly technically qualified to provide local exchange service in Tennessee.

7. Proposed Service Area.

The applicant proposes to offer its services throughout the State of Tennessee in areas currently served by BellSouth and Sprint/United which are designated open to competition. Marketing efforts will initially be concentrated on the Memphis area.

8. Types of Local Exchange Service to be provided.

Dixie-Net expects to offer a broad variety of local exchange services, primarily to business customers in Tennessee. Dixie-Net's initial line of local services will be comparable to that currently offered by the incumbent LECs. Initially, Dixie-Net plans to offer basic access line service, PBX and DID Services, Optional Calling Features, Directory Assistance, Directory Services, and Operator Services, as well as all services required under Chapter 1220-4-8-04(3)(b) and (c).

9. Statement of Compliance.

Dixie-Net agrees to abide by all applicable statutes and all applicable Orders, rules and regulations entered and adopted by the Tennessee Regulatory Authority.

Respectfully submitted this _____ day of October, 2000

Respectfully submitted, Dixie-Net Communications, LLC

Jerry Windham, President 140 County Road 412 Ripley, Mississippi 38663

Dated: 18/31/60

VERIFICATION

STATE OF MISSISSIPPI

COUNTY OF TIPPAH

Jerry Windham, being first duly sworn, deposes and says: That he is the President of Dixie-Net Communications, LLC, the applicant in the above proceeding, that he has read the foregoing application, and knows the contents thereof; and that he is authorized by Dixie-Net Communications, LLC to verify that the contents of the applications are true.

Jerry Windham, President 140 County Road 412 Ripley, Mississippi 38663

Subscribed and sworn to before me this __3151 day of November. 2000.

Notary Public
State of Mississipp

My commission expires:

And the property states of provinces to the state of the

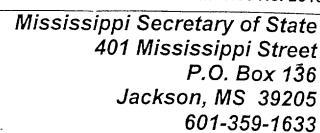
ATTACHMENT "A"

Dixie-Net Communications, LLC Certificate of Formation

Customer No

0003209

Invoice No. 261023





Please visit our Web site at: http://www.ses.state.ms.us

REPORT DATE: 03/05/1998

Bill to:

MITCHELL MCNUTT ET AL P.O.BOX 947 OXFORD MS 38655

(Fold Here)

Ship to:

MITCHELL MCNUTT ET AL

P.O.BOX 947

OXFORD MS 38655-

Clerk: DBP Division: 10

Qty Description

1 F0100 - CERTIFICATE OF FORMATION

03/05/1998 - Note: DIXIE NET COMMUNICATIONS, LLC

PAYMENT-CHECK #000298 - 03/05/1998

Unit Cost \$50.00

@

Debit Amt

Credit Amt

\$50.00

\$50.00

BALANCE

\$0.00

RECEIVED
MAR 0 9 1998

F0100 - Page 1 of 2

OFFICE OF THE MISSISSIPPI SECRETARY OF STATE P.O. BOX 136, JACKSON, MS 39205-0136 (601) 359-1333 Certificate of Formation



1. Name of the Limited Liability Company

The undersigned, pursuant to Senate Bill No. 2395, Chapter 402, Laws of 1994, hereby executes the following document and sets forth:

⇒	Dixie				
		re effective date is te if applicable)			
	3. Federal	Tax ID			
⇒	Pending				
	4. Name and Street Address of the Registered Agent and Registered Office is				
⇒	Name Brad Walsh				
⇒	Physical Address 1216 Van Buren Avenue				
⇒	P.O. Box	Post Office Box 947			
⇒	City, State	, ZIPS, ZIP4 Oxford MS 38655 -			
	5. If the Lir which the L	nited Liability Company is to have a specific date of dissolution, the latest date upon imited Liability Company is to dissolve	<u>.</u>		
⇒	Decembe	ppicate of State.			
	6. Is full or managers?	partial management of the Limited Liability Company vested in a manager or (Mark appropriate box)	ith the descriptory		
⇒		Yes X No	Ath the S		
	7. Other ma	atters the managers or members elect to include	This page conforms with the duplicate original filed with the Secretary of State original filed with the Secretary of State Secretary of State Secretary of State		
⇒			This origin		
⇒	٧				
•					

Rev. 01/96

F0100 - Page 2 of 2

OFFICE OF THE MISSISSIPPI SECRETARY OF STATE P.O. BOX 136, JACKSON, MS 39205-0136 (601) 359-1333 Certificate of Formation



	By: Signature Printed Name		Lulind	(Please	keep writing within blocks)
			Jerry Windham	Title	President
	Street and Mailing Address				
⇒	Physical Address	140 CR	442		
⇒	P.O. Box Post Off		fice Box 28		
⇒	City, State, ZIPS, ZIP4		Ripley	MS	38663 _
	By: Signature			(Please)	keep writing within blocks)
	Printed Name			Title	
	Street and Mailing Address				
⇒	Address				
⇒	P.O. Box				
\Rightarrow	City, State	, ZIP5, ZIP4			-

This page conforms with the duplicate original tiled with the Secretary of State.

ATTACHMENT "B"

Dixie-Net Communications, LLC Authority to Transact Business in the State of Tennessee

Secretary of State **Division of Business Services** 312 Eighth Avenue North 6th Floor, William R. Snodgrass Tower Nashville, Tennessee 37243

DATE: 1177:70: HEGINGT NUMBER: 4059-0341 THERESTORS (GN)ACT: (515) 741 2266 FILE DATE/LIMB: (1778/00 0911 BMMGCT): HIDATE/TIMB: 11778/00 0911 CONTROL NUMBER: 0355343

MIT DESIGN MONOTT TOURSADOLDS DMITTS & SAMS D. SCAUCH WASCH BEQ 70 ROX 847 GOT DRO, ME 38655

DESTRUCTION FOR CHARTEST CATE OF AUTHORITY -

WELLOWS TO THE STATE OF TENNESSEE. ASS ATTACHED LIMITED LIMITED CASELLY COMPANY CENTLE CATE OF AUTHORITY GAS DEEN FILED WITH AN EFFECTIVE DATE AS INVICATED

A CHAITED LOADILITY COMPANY ANNUAL REPORT MADE BE FILED WITH THE GROWENARY OF STATE OF OR BENODES THE FIRST DAY OF THE FOREST MERCH POLICE WING THE GROWEN OF CHES ENGLISHED LIFETLITY COMPANY E FISCAL YEAR. ONCE THE FISCAL YEAR HAS THE CLOSE OF CHES ENGLISHED, STUDIES FROM THE OFFICE WITH METETS WOTH CATION. THE OFFICE WILL METETS WOTH CATION. THE OFFICE OF THE ADDRESS, OF THE FISCAL OFFICE OF TO A MALLENG AND STOCK FOR A MALLENG METETS. THE STOCK FISCAL WIRE TO A MALLENG METETS FOR THE STOCK FOR A MALLENG METETS FOR THE STOCK FOR THE STOCK FOR THE CONTROL OF TO CONTROL OF THE STOCK FOR A MALLENG METERS FOR THE STOCK FOR THE

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140.00

TOTAL PAYMENT LERCKIVES,

(Dam 140), MS 38655-0000

ESCULET NUMBER: 00002768526 ACCOUNT NUMBER: 00358257



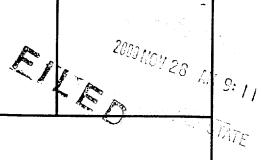
RILEY C. DARNELL SECRETARY OF STATE

Bepartment of State
Corporate Filings
312 Eighth Avenue North 6th Floor, William R. Snodgrass Tower Nashville, TN 37243

SS-4233 (Rev. 7/00)

APPLICATION FOR CERTIFICATE OF AUTHORITY

PROPERTY OF THE



For Office Use Only

RDA 2458

To the Secretary of State of the State of Tennessee:	
Pursuant to the provisions of § 48-246-301 of the Ter applies for a certificate of authority to transact busines	nnessee Limited Liability Company Act, the undersigned hereby as in the State of Tennessee, and for that purpose sets forth:
1. The name of the Limited Liability Company is: _Dixi	e-Net Communications, LLC
If different, the name under which the certificate of aut	hority is to be obtained is:
Limited Liability Company if its name does Tennessee Limited Liability Company Act.	essee may not issue a certificate of authority to a foreign not comply with the requirements of § 48-207-101 of the If obtaining a certificate of authority under an assumed tion must be filed pursuant to § 48-207-101(d).
2. The state or country under whose law it is formed is	s: Mississippi
3. The date of its organization is: 3/5/98	(must be month, day and year)
4. The complete street address (including zip code) o	f its principal office is:
140 CR 442 Ripley, MS Street City/State	
The complete street address (including the county and the county are considered as th	Zip Code ne zip code) of its registered office in Tennessee:
1255 Lynnfield Rd Memphis, T	
Street City/State The name of its registered agent at that office is: D. Br.	County Zip Code
	auley vvaisii
6. The number of members at the date of filing 6	
7. If the limited liability company commenced doing bu the date of commencement (month, day and year) N/A	isiness in Tennessee prior to the approval of this application,
duly authenticated by the Secretary of State Company records in the state or country u	certificate of existence (or a document of similar import) e or other official having custody of the Limited Liability nder whose law it is organized. The certificate shall not ior to the date the application is filed in this state.
Signature Date President Signer's Capacity	Dixie - Net Communications, LLC Name of Limited Liability Company Signature Jerry Windham Name (typed or printed)

State of Mississippi

Secretary of State's Office Eric Clark

Secretary of State Jackson, Mississippi

CERTIFICATE

I, ERIC CLARK, Secretary of State of the State of Mississippi, and as such the legal custodian of the records as required by The Mississippi Limited Liability Company Act to be filed in my office do hereby certify that:

DIXIE NET COMMUNICATIONS, LLC

Formed March 05,1998

A Mississippi Limited Liability Company has filed the necessary documents in this office and has obtained a certificate of formation under the provisions of The Mississippi Limited Liability Company Act as shown by the records in this office.

That the registered office of said Limited Liability Company is located at:

1216 VAN BUREN AVE PO BOX 947 OXFORD MS 38655

and that the registered agent at that address is:

BRAD WALSH

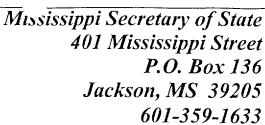
I further certify that said Limited Liability Company has paid the fees for filing the above papers required by law as shown by the records of this office and that said Limited Liability Company is in good standing to do business in Mississippi at this time.

> Given under my hand and seal of office November 22,2000

ERIC CLARK, Secretary of State

Customer No 00003209

Invoice No. 727147



OF MISS Please visit our Web site at:
http://www.sos.state.ms.us

REPORT DATE: 11/22/2000

Bill to:

ATTN: CINDY WILSON MITCHELL MCNUTT ET AL P.O.BOX 947

OXFORD MS 38655

(Fold Here)

Ship to:

MITCHELL MCNUTT ET AL

P.O.BOX 947

OXFORD MS 38655-

Clerk: FWS Division: 10

Qty Description

1 CERTIFICATE OF EXISTENCE - MLLC

11/22/2000 - Note: DIXIE NET COMMUNICATIONS, LLC

Unit Cost

(a)

Debit Amt

Credit Amt

\$25.00

\$25.00

AMOUNT DUE: \$25.00

Customer N ~ 00003209

Invoice No. 727147

Mississippi Secretary of State 401 Mississippi Street P.O. Box 136 Jackson, MS 39205 601-359-1633

Please visit our Web site at: http://www.sos.state.ms.us

REPORT DATE: 11/22/2000

Bill to:

ATTN: CINDY WILSON MITCHELL MCNUTT ET AL

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Ship to:

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OXFORD MS 38655-

Clerk: FWS Division: 10

Qty Description

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11/22/2000 - Note: DIXIE NET COMMUNICATIONS, LLC

Unit Cost

(a)

Debit Amt

Credit Amt

\$25.00

\$25.00

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\$25.00

LAW OFFICES

MITCHELL, McNutt, Threadgill, Smith & Sams

A PROFESSIONAL ASSOCIATION

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DAVID W. SHELTON
TERENCE L. HIGH

D. BRADLEY WALSH*

COUNSEL
SONIA A. JENKINS
ELIZABETH JANE HICKS***
OF COUNSEL
R. N. M.NUTI
WILLIAM J. THREADGILL
WADE H. LAGRONE
W. H. JOLLY, JR.
*ALSO ADMITTED IN TN
**ALSO ADMITTED IN AL
****ALSO ADMITTED IN Y
OTHER OFFICES:
COLUMBUS, MS
CORNTH, MS
JACKSON, MS

MEMPHIS, TN TUPELO, MS

November 22, 2000

Office of the Tennessee Secretary of State Corporate Filings 312 Eighth Avenue North 6th Floor, William R. Snodgrass Tower Nashville, TN 37243

RE: Filing Application for Certificate of Authority

Dear Sir:

Enclosed please find the application for Certificate of Authority for filing along with our firm's check for \$300.00. I would appreciate your filing this and returning to me in the enclosed self-addressed stamped envelope.

Thank you for your attention to this matter.

Sincerely

D. Bradlev Walsh

DBW/caw Enclosures

ATTACHMENT "C"

Dixie-Net Communications, LLC Year-End 1999 Compiled Financial Statements

DIXIE NET COMMUNICATIONS, LLC

STATEMENT OF OPERATIONS AND MEMBERS' CAPITAL FOR THE YEAR ENDED DECEMBER 31, 1999 (See Accountants' Compilation Report)

Revenue	·			
Fees in-state				146,564
Revenue resale				2,009
Rental income	•	•		<u>6,000</u>
	•		* .	154,573
Total Revenue				134,373
Cost of Sales		.		
Cost of service resale				1,713
Cost of service resair				
Gross Profit	,			152,860
		•		
Operating Expenses				
Depreciation			4,208	
Inter-connect fees		-	0,286	
Interest expense		,	4,654	
Legal and accounting	· ·		7,075	
Management fees		1	4,102 732	
Miscellaneous			2,729	
Office expense			2,179	
Other fees			2,751	
Small tools and supplies		· · · · · · · · · · · · · · · · · · ·	1,758	
Telephone and utilities			1,750	
Total Operating Expenses				240,474
Net Loss				(87,614)
Members' Capital (Deficit):				
Beginning of the Year			•	1,500
Member Capital Contributions				30,000
End of the Year				(56,114)

7953 Stage Hills Blvd. • Suite 110 • Memphis, Tennessee 38133 (901) 432-3000 • Fax (901) 432-3001

Members of American Institute of Certified Public Accountants

TOM ROWLAND BENNY J. CARTER

To the Members
Dixie Net Communications, LLC
Ripley, Mississippi

ACCOUNTANTS' COMPILATION REPORT

We have compiled the accompanying balance sheet of DIXIE NET COMMUNICATIONS, LLC, as of December 31, 1999, and the related statement of operations and members' capital for the year then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or any other form of assurance on them.

Management has elected to omit substantially all of the disclosures and the statement of cash flows required by generally accepted accounting principles. If the omitted disclosures and statement of cash flows were included in the financial statements, they might influence the user's conclusions about the Company's financial position, results of operations, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

Rowland & Carter

Memphis, Tennessee March 11, 2000

DIXIE NET COMMUNICATIONS, LLC

CONTENTS

		PAGE
ACCOUNTANTS' COMPILATION REPORT		1
BALANCE SHEET		2
STATEMENT OF OPERATIONS AND MEMBER	RS' CAPITAL	3

DIXIE NET COMMUNICATIONS, LLC

BALANCE SHEET DECEMBER 31, 1999

(See Accountants' Compilation Report)

	ASSETS			
Current Assets				
Cash in bank	•			3,619
Accounts receivable				47,937
Rent receivable				6,000
Total Current Assets				57,556
Property and Equipment	- '			
Land			5,000	
Building		. 13	25,661	
Furniture and fixtures			6,610	
Equipment		<u>50</u>)8 <u>,355</u>	
Total Cost		64	15,626	
Less: Accumulated Depreciation			74,208	
Net Property and Equipment				571,418
Total Assets				<u>628,974</u>
	ID MEMBERS' CA	PITAL		
Current Liabilities	•			04.257
Notes payable - Current		•		94,257
Accounts payable		•		26,613
Sales tax payable		•		5,292
Accrued interest payable	•			15,086
Due to ISP Associates, Inc.				63,556
Total Current Liabilities				204,804
Long-Term Liabilities				
Notes payable - Less current maturit	ies			480,284
Total Liabilities			•	685,088
				,
Members' Capital				,
Members' Capital Members' capital (Deficit)				(56,114)

ATTACHMENT "D"

Dixie-Net Communications, LLC Managerial Qualifications

MANAGEMENT

Jerry Windham Chief E.

Chief Executive Officer, Chairman of the Board

Jerry Windham, one of the founders of the company, has a strong background as an entrepreneur in the retail and wholesale industries, his business interests includes three successful retail operations and a large wholesale interest in North Mississippi. He is a graduate of the University of Mississippi with a degree in Accounting.

Karl Bullock

Chief Operating Officer, Chief Technology Officer

sectors, as well as a strong background in the telecommunications industry. He has successfully managed several businesses, Karl Bullock, one of the founders of DixieNet has a background in Business Management in both the retail and service including a software company he started in 1985.

Duane Bullard

Director of Sales and Marketing

state boards in the areas of Business and Industrial Development. DixieNet, Mr. Bullard held management positions in two manufacturing concerns, served as Director of Economic and Community Development for Northeast Mississippi Community College, and currently serves on many local, regional, and Duane Bullard, Director of Sales and Marketing, has extensive experience in Management and Administration. Before joining

Chris Marsalis

Director ISP Operations

operations, and has served as Technology Discovery instructor in the state educational system. A graduate of the University of Mississippi, Mr. Marsalis first joined the company in 1997 and has managed ISP Operations since 1998. Chris Marsalis, currently Director of ISP Operations, has experience in manufacturing, production, as well as in network

Amy Bullock

Director of Advertising

Amy Bullock, Director of Advertising, has experience in both the retail and service sectors, as well as having served on the Assistant to the Management Team. board of directors of an evangelistic association. Mrs. Bullock has strong organizational skills, and scrves as Executive